



## Who we are:

At Steelcase, we believe the places where people work, really matter. Great places can inspire, accelerate innovation, enhance well-being and connect people to each other and to the purpose of their organization. By studying how people work and by bringing human insights to the places where they work, we help organizations to achieve a higher level of performance.

In 2011, we opened a new Business Center in one of the most dynamic cities in Romania – Cluj-Napoca. We contribute to Steelcase mission by working in close partnership with Steelcase Innovation Centers, Manufacturing and Sales Organizations, supporting Europe and North America.

We'd like to invite you to become a member of our Steelcase team and work for a global leader in one of our inspiring spaces.

## Job vacancy

### Sr. Financial Operations Analyst (m/f)

#### Mission:

Today at Steelcase we need timely information that helps us take important decisions for growth and increased competitiveness. In our journey to be a leader in implementing elite financials to support our mission, we are actively work on demonstrating our global footprint and talent to guide our operations around the world. By adding another Senior Financial Analyst role to the Finance Operations team based in Cluj, we are taking further steps to ensure we have the right talent in place to develop our vision.

We are looking for an experienced professional to work closely with our management and key partners across EMEA and NA Region and help them make critical decisions about investment and expense management and help identify, track and assess progress against key performance measurements.

By using great business understanding of a manufacturing environment, robust analytics, critical thinking, and ability to communicate to a diverse audience, you will help us increase financial

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performance by converting complex financial flows into valuable insights. In this position, you will consult with business leaders to guide and influence strategic decision-making within a broad scope and be responsible for conducting high-level reporting and analysis of revenue, material and labor costs, overhead and other operating expenses, freight and distribution, capital investments, inventory and headcount. Maintaining and evolving our global exposure allows this senior finance analyst to gain further experience to support many countries throughout the world, with the complexity of multiple source currencies, systems, and varying degrees of localization.

**For this role, you should hold a degree in Finance/Accounting or similar field followed by relevant work experience, including:**

- Evolving knowledge and agility of manufacturing accounting, especially in areas like costing accounting in order to clearly determine performance evaluation and drive further business decision-making.
- Seeking opportunities for operational improvement and engaging in the design process, while getting consensus are essential to individual and organization growth.
- Growing and supporting financial planning processes and forecasting models.
- Leading business projects across different locations and teams, with the ability to gain dedication and reach desired outcomes, with proven project management expertise.
- Your knowledge and expertise is to be greatly valued by mentoring and coaching other analysts within the team.

Ultimately, you will assist in ensuring that our financials are healthy and profitable (and/or identify areas for improvement) and aligns with business objectives as you will:

- Deploy and implement finance insights tools across the organization by creating, utilizing and advancing standard reporting analysis platforms and data structures
- Designs and/or re-designs reports, integrate data, planning and analysis reports, documents support procedures, leads work streams, with a continuous improvement mindset and outcomes
- Crafts daily, weekly, monthly reports as needed to track financial performance (product costing, functions budgeting, forecast, etc.) while working with tight daily deadlines
- Builds strong cross-functional partnerships with all key partners globally to develop and refine reporting requirements
- Creative and innovative in identifying solutions to best fit the business and key partners' needs
- Understand partners and business needs and capture them in meaningful reporting development and evolution
- Connect with different departments to collect the data and develop trusting relationships through open communication to all parties involved
- Develop a sound knowledge of information flow within the ERP database system and how this ties together within entire information flow
- Present and explain information to diverse audiences in a commonly understood way
- Provide financial expertise and know-how to all the departments as needed (Manufacturing, Logistics, Customer Service)

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**To succeed in this role you are:**

- Curious and committed in constantly self-developing the technical skills as well as business knowledge
- Inquisitive and curious
- Able to challenge existing methodologies and identify alternative solutions
- Comfortable working independently as well as part of a global virtual team
- Deal naturally with ambiguity
- Able to express your ideas clearly and concise in written and in front of larger audiences
- Self-disciplined
- Self-motivated
- Posses excellent business english vocabulary
- Posses great excel and presentation skills
- SAP and Business Warehouse knowledge is an advantage
- French, German or Spanish vocabulary is a plus

Joining our team will provide you with a rare opportunity of working at a multi-cultural environment and be part of an organization determined to influence for better the way people work and interact. We are committed to constantly support our colleagues' growth in terms knowledge, skills and career opportunities across the world.

If this opportunity inspires you, send in your application to: **HR – Talent Acquisition Partner – Oana Stefanescu** @ [ostefane@steelcase.com](mailto:ostefane@steelcase.com) no later than **October 12, 2018**.

Make sure your leader and local HRBP have been informed in advance of your intention to apply.